COUPE HEALTH

Coupe Health Benefits Summary

Client Name: Coupe Copay PPO

Plan Year: January 1st, 2026 - December 31st, 2026

Network: BlueCard® PPO Network

This plan covers: 89% of the total cost of care for your employees

Medical Benefits							
		Out-of-Network					
	✓ Tier 1	Tier 2	U Tier 3				
Calendar Year Deductible (Indiv/Family)		\$0		None			
Out-of-Pocket Maximum (Indiv/Family) (Includes copays - combine with prescription drug card)		\$3,500 / \$7,000		\$7,000 / \$14,000			
OOP Max applies to in-network services only; Out-of-Network OOP Max is unlimited							
		In-Network		Out-of-Network			
Medical Services	✓ Tier 1	Dier 2	U Tier 3				
Physician Services							
Primary Care Physician	\$15	\$35	\$65	\$120			
Retail Health Clinic	\$15	\$35	\$65	\$120			
Specialist	\$25	\$65	\$85	\$160			
Preventative Services & Routine	e Care						
Well-Child Care (including exams and immunizations)		No Charge		\$120			
Adult Physical Examination (including routine GYN visit)		No Charge		\$120			
COVID 19 Vaccine		No Charge		\$120			
Breast Cancer Screening (any age)		No Charge		\$120			
Pap Test		No Charge		\$120			
Prostate Cancer Screening		No Charge		\$120			
Colorectal Cancer Screening		No Charge		\$120			
Telehealth Services							
Doctor on Demand		\$15		N/A			
Maternity							
Initial Prenatal Office Visit	\$15	\$35	\$65	\$120			
Prenatal Office Visit		No Charge		\$120			
Delivery & Postnatal Care	\$625	\$1,000	\$1,600	\$2,500			
Hospital Expenses or Long-Term Acute Care Facility/Hospital (Facility Charges)							
Inpatient Hospital	\$1,200	\$1,600	\$2,500	\$3,200			
Outpatient Hospital	\$150	\$400	\$650	\$1,300			
Skilled Nursing /Rehabilitation Facility (120 days combined max per plan year)	\$625	\$1,000	\$1,600	\$3,200			
Ambulance Services	\$550						
Ambulatory Surgical Center	\$150	\$400	\$650	\$1,300			
Home Health Care (120 visits per plan year)	\$50	\$80	\$110	\$160			
Home Infusion	\$25	\$50	\$100	\$150			

		Out-of-Network					
Medical Services	√ Tier 1	Tier 2	U Tier 3				
Hospital Expenses or Long-Term Acute Care Facility/Hospital (Facility Charges)							
Hospice Care (per visit)	\$50	\$80	\$110	\$160			
Hospice Care (Inpatient)	\$625	\$1,000	\$1,600	\$2,500			
Radiology Services							
Diagnostic X-Rays	\$50	\$80	\$150	\$300			
Advanced Imaging (MRI, MRA, CAT & PET Scans)	\$150	\$400	\$1,400	\$2,500			
Laboratory Services							
Basic Labs	\$0	\$10	\$30	\$50			
Advanced Diagnostic Labs	\$150	\$350	\$600	\$1,200			
Emergency Services/Urgent Care							
Emergency Services/Emergency Room	\$600						
Urgent Care Facility		\$60		\$200			
Mental Disorders & Substance Use Disorders							
Office Visit	\$15	\$35	\$65	\$120			
Inpatient	\$625	\$1,000	\$1,600	2,500			
Outpatient	\$100	\$130	\$200	\$400			
Therapy Services							
Chiropractic Care/Spinal Manipulation (40 visits per plan year)	\$10	\$20	\$30	\$65			
Outpatient Therapies (PT, OT, ST) (120 visits per plan year)	\$10	\$20	\$30	\$65			
Durable Medical Equipment							
Durable Medical Equipment (DME) / Item	\$100	\$130	\$200	\$400			
Other Healthcare Facilities/Services							
Allergy Injections, Serum & Testing	\$15	\$35	\$65	\$120			
Acupuncture (40 visits per plan year)	\$10	\$20	\$30	\$65			
Transplants (BDC Travel/lodging \$10,000 lifetime maximum)	\$1,200	\$1,600	\$2,500	\$3,200			

Medical Network: Aware® / BlueCard® PPO Network

How to Find a Provider: Log into your member portal at www.coupehealth.com and click on "Find & Price Care."

For questions about your Coupe Health Plan, please contact your Coupe Health Valet: Email: healthvalet@coupehealth.com

Phone: 1-833-749-1969

